# Standing up for Quality Education

**FLEMING FACULTY UNION**

## Walking the Walk



Joe and Thom at Frost Campus

**Special points of interest:**

Sign up to receive updates on your phone using Remind. Instruction can be found at bit.ly/remind352

Class name is Local352

Follow our website — If you click the "follow us" link on the website and you will receive regular updates to your e-mail

flemingfacultyunion.org

Like us on Facebook

OPSEU Local 352

Follow us on twitter

@opseu_local_352

It's on! Professors, librarians and counselors hit the pavement across Ontario to make a stand for quality education. We know why we stand strong together, and our picketing informs the public of our struggle for pay equity, fairness for part-time faculty and academic freedom.

It was a chilly day yesterday, warmed by solidarity visits from four other locals on the line. Some of our pickets were quiet and other were busy --but we stand with 12,000 colleagues across the province.

## Solidarity on Other Campuses

Ironworkers (local 759) and sheet metal workers (local 397) walked off the construction job at Confederation College as a sign of solidarity!

## Picketing 101

It is our legal right to lawfully picket and communicate our issues to the public, a proud Canadian tradition that has won us important gains. We picket to inform and gain support.

**Focus first on safety**

* Make eye contact when you approach a car. Smile. Do not lean in.

* Never stand in front of a car. Put a hand held stop sign, not your body, in front of the car.

* If a conversation gets heated, end it by saying something like "We'll agree to disagree" or "like you, we support quality education." Be diplomatic.

* If someone is angry, don't antagonize them. Walk away. Let them through.

* Take photographs and videos of any incidents.

* If police come to the line, record the name(s) and badge number(s) of the officer(s).

* Communicate politely with students, college employees and anyone crossing the line. *They are allies or potential allies.* Keep communication with security courteous but to a minimum.
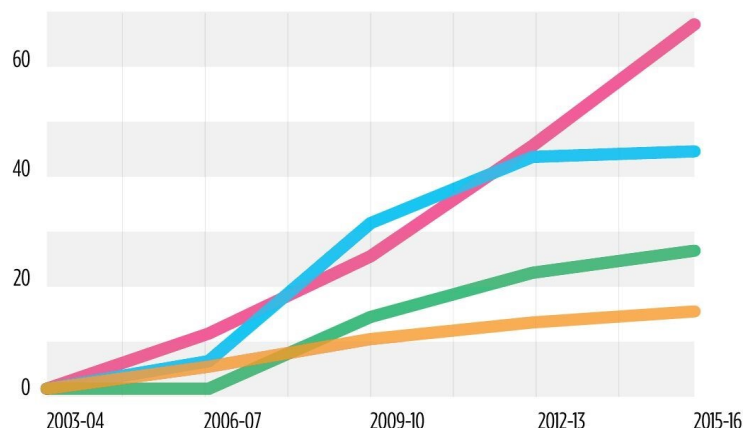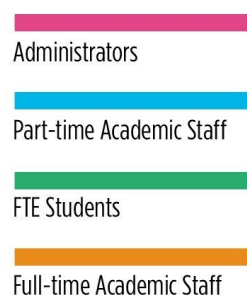
**Parking**

At Brealey, we can use the parking lot off Dobbin and the one adjacent to the soccer field. At Frost, park in the gravel lot. Striking employees cannot enter the college.

**Smile: You're on camera.**

Fleming is letting us picket on college property but is taping our picket line. It is not for management to review but purely for security reasons. Footage is put in a safe at the end of each day. If there is no legal issue, the tapes will be destroyed 30 days after the strike is over.

# Enrolment up,
# faculty numbers down

**Percentage change from 2003**

Administrators

Part-time Academic Staff

FTE Students

Full-time Academic Staff

| | 2003-04 | 2006-07 | 2009-10 | 2012-13 | 2015-16 |
|---|---|---|---|---|---|

(Y-axis: 0, 20, 40, 60)

## Educators supporting Educators

The President and Vice-President of the Kawartha Pine Ridge District School Board ETFO local came by with representatives of ETFO Occasional Teachers and OSSTF, the union representing high school teachers.

Thank you for sharing negotiating strategies and joining our picket lines.



## Ontario Public Services Workers Unite



### You're a part of labour history

When printers in Toronto's Typographical union went on strike for a nine hour workday in 1972, unions were illegal, but ten thousand people showed up to support them.  From their struggle, we have a shorter work week, Labor Day and legal unions. Our struggle helps everyone.

John Shirk, President of OPSEU Local 362 at the MNR, came by with warm toques and rousing words of solidarity

# Standing up Quality Education



Thank you to Bill Peacock for the great photos shown above!

Joanne Tully shared:

My new OPSEU toque is tres chic :-)

All kidding aside, we had support from most cars that drove through the Dobbin entrance. Concern for our well-being was shown a multitude of times with gifts of coffee, hot chocolate, coffee, donuts, timbits, home baked treats and mittens. How kind. Thanks to all for sincere appreciation of what we are standing for and the importance of this to the quality of education for our students.



**Visit HQ!**

Come visit our new strike headquarters!

1524 Landsdowne St W. Unit 2.

(Our office is next to Saigon Boys)