

# Standing up for Quality Education

VOLUME I, ISSUE 7

FLEMING FACULTY UNION

OCTOBER 25, 2017

## RALLY IN SUPPORT OF STRIKING FACULTY

### WHEN

Wednesday, October 25, 2017 1 - 2pm

### WHERE

Fleming College Sutherland Campus  
599 Brealey Drive, Peterborough ON

Fleming College Frost Campus  
200 Albert St S. Lindsay, ON

JOIN US FOR A RALLY, TO TALK WITH FACULTY ABOUT WHY  
WE ARE ON STRIKE AND TO LEND YOUR VOICE TO THE CALL  
FOR A BETTER COLLEGE SYSTEM

- WE NEED MORE FULL-TIME FACULTY
- CONTRACT FACULTY NEED JOB SECURITY
- EQUAL WORK DESERVES EQUAL PAY
- QUALITY EDUCATION NEEDS ACADEMIC FREEDOM
- THE RATIO BETWEEN COUNSELORS AND STUDENTS SHOULD BE BALANCED

[WWW.FLEMINGFACULTYUNION.ORG/RALLY](http://WWW.FLEMINGFACULTYUNION.ORG/RALLY)

### ALL ARE WELCOME

FACULTY

COLLEGE EMPLOYEES

STUDENTS

LABOUR LEADERS

POLITICIANS

COMMUNITY MEMBERS

### BRING YOUR GUITAR

### EMAIL:

[local352website@gmail.com](mailto:local352website@gmail.com)



Sign up for Remind phone updates at [bit.ly/remind352](http://bit.ly/remind352)

Class name is Local352

Follow our website — click the “follow us” link on the website and receive regular updates to your e-mail

[flemingfacultyunion.org](http://flemingfacultyunion.org)

New Facebook Page!

[FlemingFacultyUnionStrikePage](https://www.facebook.com/FlemingFacultyUnionStrikePage)

Follow us on twitter

[@flemingfaculty](https://twitter.com/flemingfaculty)

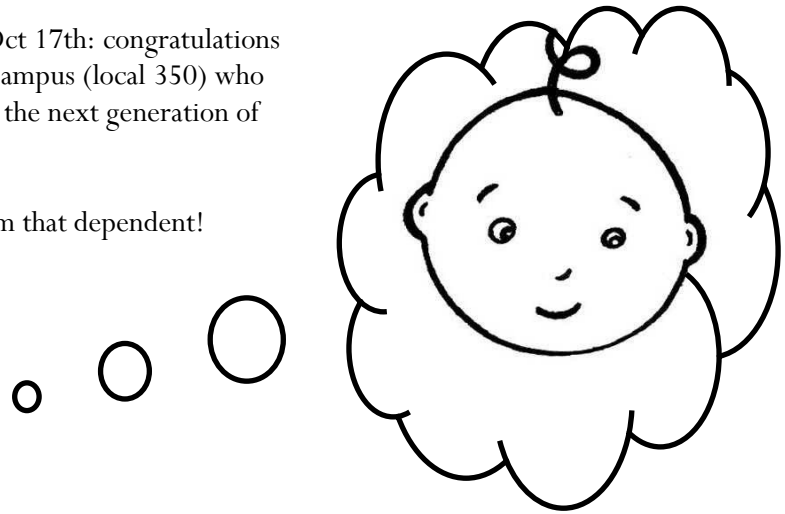
Strikers: Free Food! Barbecue at noon before the rally. See you there !

### Riddle:

I travel around the world but always stay in my corner. What am I?

Our first strike baby, 7lbs 9oz, born day two, Oct 17th: congratulations to Nick from Seneca's Peterborough Aviation Campus (local 350) who walks the line at Fleming. True commitment to the next generation of learners!

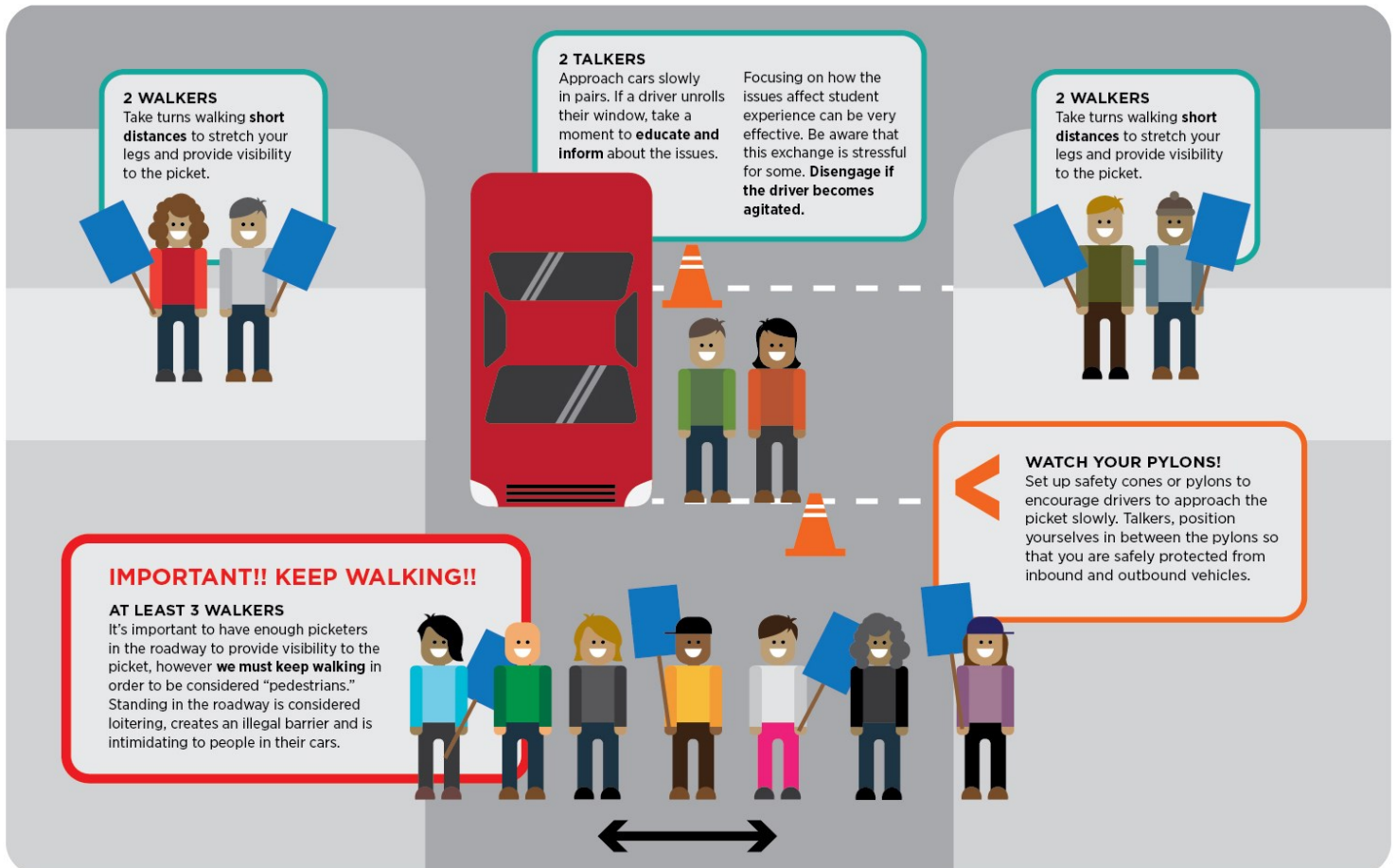
In your sleeplessness and joy, remember to claim that dependent!



Congratulations, Nick !

## PICKET SAFETY 101

Picketing can be risky if we don't set up our picket lines correctly. Use these guidelines to safely and effectively engage, inform, and educate students, staff and visitors as they approach our lines.



## Rally in Oshawa

On Thursday, Oct 26th there will be a solidarity rally for striking members from Local 354 at Durham College.

The rally will be held from 1pm to 2pm at Durham College [2000 Simcoe Street N., Oshawa](#) at the strike headquarters by the North entrance.

## MANAGER\$ MANAGER\$ MANAGER\$ MANAGER\$ MANAGER\$

*This is (really) but the tip of the iceberg: the list is much longer*

Name	Job Title	Salary Paid	Employer
Christopher Whitaker	President	\$469,839.32	Humber College
Jeff Zabudsky	President And Vice Chancellor	\$458,177.63	Sheridan College Institute
John Tibbits	President	\$409,900.00	Conestoga College
David Agnew	President	\$396,173.03	Seneca College
Anne Sado	President	\$358,700.17	George Brown College
Daniel Patterson	President	\$335,151.30	Niagara College Canada
Cheryl Jensen	President	\$332,100.12	Algonquin College
Ann Buller	President	\$308,084.17	Centennial College
Rani Dhaliwal	Senior Vice President, Planning and Corporate Services and Chief Financial Officer	\$295,772.26	Humber College
Laurie Rancourt	Senior Vice President Academic	\$295,772.26	Humber College
Alister Mathieson	Vice President, Advancement and External Affairs	\$291,923.91	Humber College
Marylynn West-Moynes	President And Chief Executive Officer	\$287,510.16	Georgian College
Ronald Common	President	\$286,997.76	Sault College
Deborah McCarthy	Vice-President, Human Resources	\$283,534.94	Humber College
Peter Devlin	President	\$282,403.08	Fanshawe College
Patricia France	President	\$282,000.00	St. Clair College
<b>George (Tony) Tilly</b>	<b>President</b>	<b>\$281,359.00</b>	<b>Sir Sandford Fleming College</b>
Lise Bourgeois	Présidente/President	\$277,686.94	La Cité
Don Lovisa	President	\$277,323.96	Durham College
Ron McKerlie	President	\$275,515.00	Mohawk College

## MANAGER\$ MANAGER\$ MANAGER\$ MANAGER\$ MANAGER\$

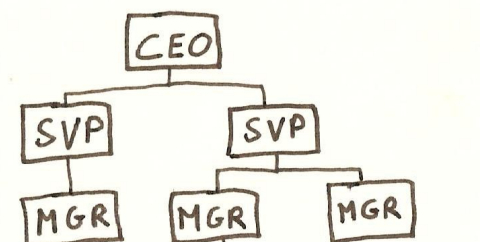
### JOB OPPORTUNITIES AT FLEMING COLLEGE

All job postings can now be found within our new Careers site. This new service allows you to access our online career tools, upload your resume, and [search for and apply to jobs](#) at Fleming College.

### CURRENT JOB POSTINGS

#### Administrative Positions

» [Manager Energy Projects, Renewables & Technology](#)



# Budgeting Tips

Please be aware that you will not be receiving your regular salary from the College this week.

Please consider the following tips and resources to help with budgeting during this time. Should you be experiencing exceptional hardship, please consider contacting Bill Peacock - Local 352 hardship and accommodation captain: [w\\_peacock@sympatico.ca](mailto:w_peacock@sympatico.ca) or (705) 917-1509 to discuss additional resources that may be available.

## General Tips



Consider calling your bank or mortgage company to request a stop or skipped payment option for mortgage payments or to renegotiate your mortgage schedule (for example, you may want to consider changing your schedule from biweekly to monthly payments)



Call your financial institution regarding loan payments, or credit card repayments to advocate for alternative re-payment options, or investigate options about payment schedules. OPSEU has sent letters to major financial institutions to advise them of the strike. The letters can be found at <https://opseu.org/news/letters-major-financial-institutions-regarding-caat-strike>



Contact your utility company to discuss payment options.



Your union local can provide you with a letter which would confirm that you are on strike. Contact Bill Peacock: [w\\_peacock@sympatico.ca](mailto:w_peacock@sympatico.ca) or (705) 917-1509



[A recent letter to the editor](#) is a moving example of public support. Cynthia's Boufford has a son in college, and she recognizes the incredible work that (not only) part-time faculty do. She notes, "Too many employers in Ontario use contract workers as a cost savings with no respect for employees or their families. Full-time permanent positions are unattainable. As a community we have an opportunity to stand with teachers, staff and students and support their efforts to end the discriminatory abuse of these valuable employees. The college has an opportunity to set an example for employers across all of Ontario. It is after all the mandate and mission of the post-secondary school system to spread knowledge and increase opportunities for their graduates. Anything less is hypocrisy."

**Visit Strike HQ** 1524 Landsdowne St W. Unit 2 by Saigon Boys



## Games and Distractions

How many of the acronyms do you know? (Without using the internet!)

Put your Phones Away!

AEAP \_\_\_\_\_  
ALAP \_\_\_\_\_  
ASAP \_\_\_\_\_  
ASL \_\_\_\_\_  
B3 \_\_\_\_\_  
B4YKI \_\_\_\_\_  
BFF \_\_\_\_\_  
BM&Y \_\_\_\_\_  
BRB \_\_\_\_\_  
BRT \_\_\_\_\_  
BTAM \_\_\_\_\_  
C-P \_\_\_\_\_  
CTN \_\_\_\_\_  
CUS \_\_\_\_\_  
CWOT \_\_\_\_\_  
CYT \_\_\_\_\_  
E123 \_\_\_\_\_  
EM? \_\_\_\_\_  
EOD \_\_\_\_\_  
F2F \_\_\_\_\_  
FC \_\_\_\_\_  
FOAF \_\_\_\_\_  
GR8 \_\_\_\_\_

### You're a part of labour history

Picket lines change the world. Usually incrementally...sometimes suddenly. The beginning of the end of the Soviet empire started when Polish workers went on a spontaneous strike in 1980 to protest a rise in food prices. Despite intense repression, Solidarity kept fighting for their rights. Within a decade, the Berlin Wall came down. The ripples of our struggles go far.

Send pictures, articles, jokes and insights to [local352website@flemingcollege.ca](mailto:local352website@flemingcollege.ca)



### Premier Wynne Can't Hear Us... Yet !

The Premier's office claims not to be getting a lot of calls about the college strike (!). **Let's change that.**

They say they are letting the process unfold. But the process is not working. Let's get back to the table.

Call **1-416-325-1941** and [send a message here](#)





## What do this picture and Canada have in common ?



150 years

... of contract employment for these faculty: John Wood (27), Rick Nydam (20), Joanne "Toque" Tully (7), Paige Wearing (20), Trudy McFadyen (10), Carol Jones (10), Maureen Robinson (20), Paula Ellis (19), Robin Keating(8) and Cindy Gervais (9+).

It's not hard to find the numbers that support our purpose for being here.

## Will 48% Do ?

A recent Toronto Star article contextualizes our strike and how it represents a broader struggle ("[College Strike the Tip of the Temporary Work Iceberg](#)").

52% of workers in the Toronto area are part-time, contract or temporary. It's a sad comment on the state of work that we would have to even consider this as a comparator group, but here we are.

Our demand of 50 / 50 for full-time and part-time work is, at present, the norm.

From fearless correspondent Joanne Tully:

Today's pic comes from Monday at Dobbin where the weather is warmer but the OPSEU toque is still worn with pride. Today our shout out goes to Picket Captain Kirstin Parry. She shared with us today how passionate she is about social justice and equality, those being the reasons she has taken on a steward role for many years, not just at Fleming but in her previous employment as well. Also pictured from Team S3 are Trudy McFadyen, Kristina Lonsberry, Erin Kirk and JT

