



REJECT THE FORCED CONTRACT

**to protect faculty
work and to create
stable working
conditions**

**to gain protections for
Partial Load faculty,
counsellors and librarians**

**to gain improved
and equitable
workloads for all**

**to protect future
opportunities for
negotiated collective
agreements**

**to ensure future full
time faculty positions**

**to ensure
Intellectual
Property Rights
for faculty**